

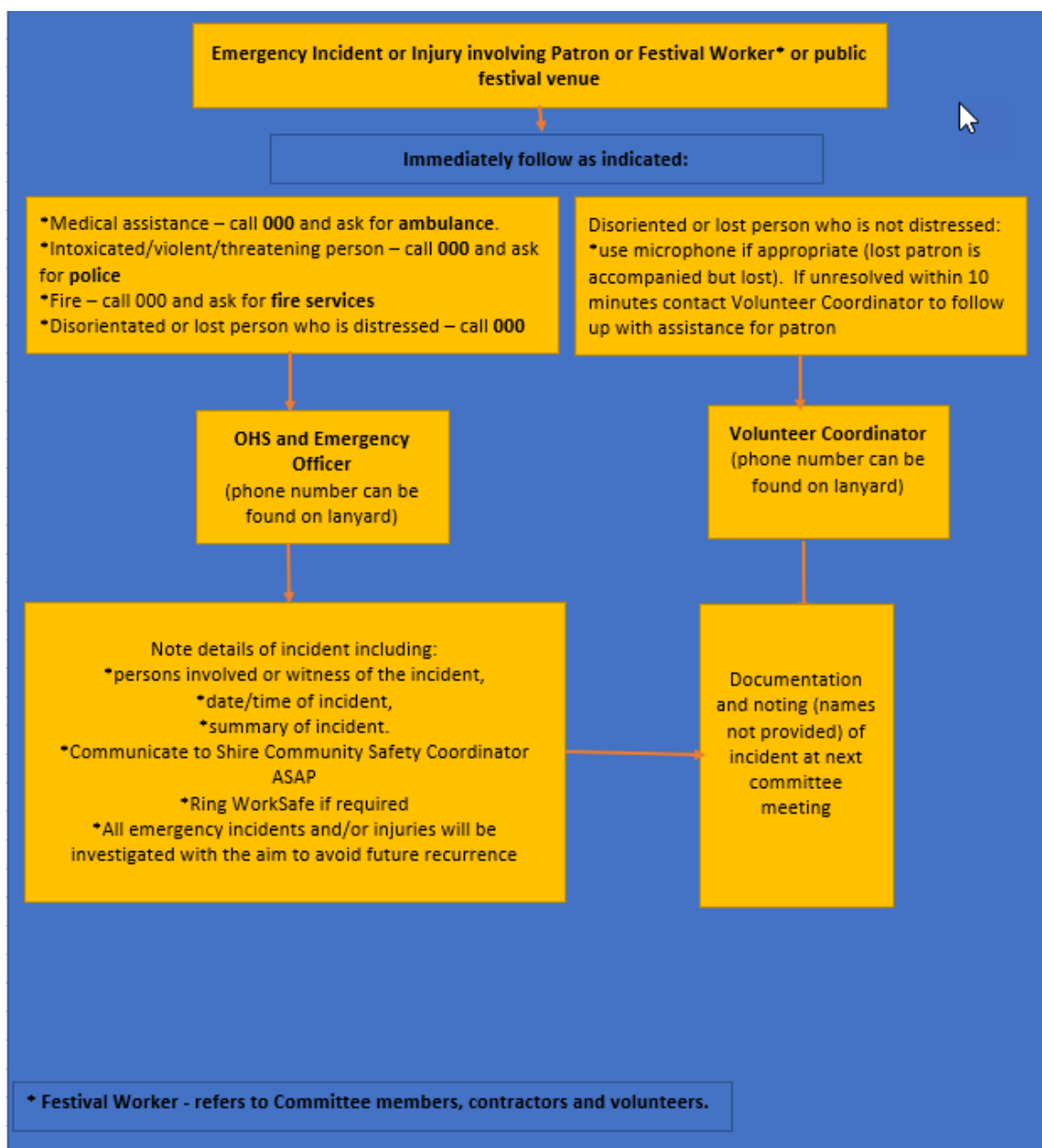
Combined Policy Summary

Work Health and Safety Policy - see "20170824 Work Health and Safety – adopted" for full policy

The aim of this policy is to show the Port Fairy Jazz Festival's commitment to ensuring, as far as is reasonably practicable, the health, safety and welfare of the working environment for its **festival workers, volunteers, contractors**, (hereafter referred to as "**festival workers**") and patrons to its premises.

Emergency Incident and Injury – see "20170824 Work Health and Safety Incident and Injury Reporting - adopted, procedure added 20180111" for full policy

The aim of this policy is to ensure that all **festival workers** understand the processes to be taken in the event of a dangerous occurrence or accident.

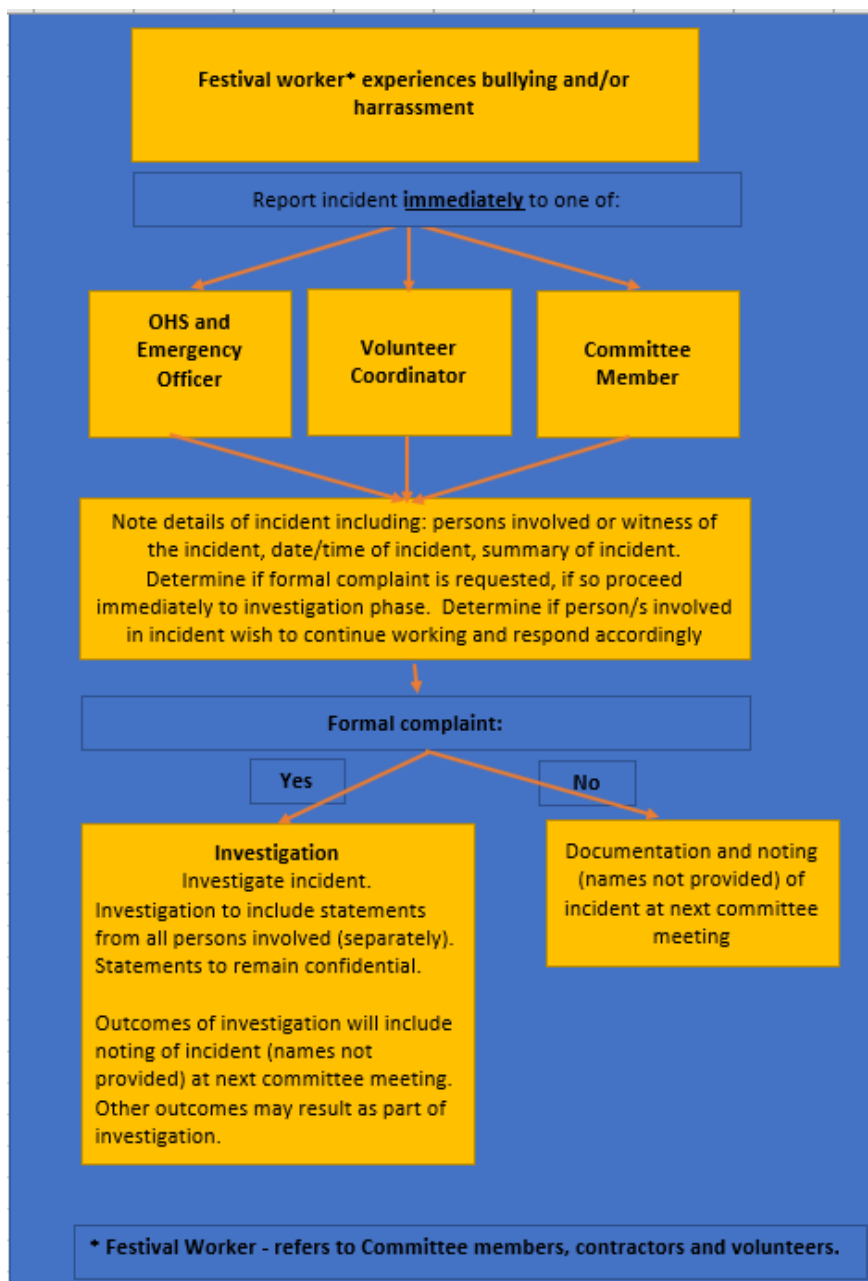


Bullying and Harassment – see “20170824 Bullying and Harassment - adopted, procedure added 20180111 for full policy.

The aim of this policy is to show the Port Fairy Jazz Festival’s commitment to providing a safe, flexible and respectful environment for *festival workers* and Patrons free from all forms of discrimination, bullying and sexual harassment.

All Port Fairy Jazz *festival workers* are required to treat others with dignity, courtesy and respect.

By effectively implementing our Workplace discrimination and harassment policy we will attract and retain talented *festival workers* and create a positive environment for *festival workers*.



Misconduct – see “20170824 Misconduct - adopted, procedure added 20180111” for full policy.

The purpose of this policy is to ensure that people are aware of behaviour that could amount to misconduct and that all relevant parties are aware of Port Fairy Jazz Festival's policy for dealing with misconduct.

